



EMPLOYEE PROFILES

2. Karen Mills



Karen is a senior investigator with 20 years of experience. During that time, Karen has successfully completed several investigations involving major cases of tax evasion, which included international tax fraud schemes.

Karen has expertise knowledge and skills in all critical areas of criminal investigations; she knows and understands how to implement the principles of major case management in large complex investigations. This includes developing and executing investigative methods or techniques to undertake the most complex of cases, in order to secure evidence which supports the existence of fraudulent actions resulting in tax evasion or fraud, involving complex business and accounting structures, including other criminal activities in the case.

Karen has developed a very high level of knowledge and expertise in identifying the tactics used by tax experts in the legal and accounting profession used to devise tax schemes which are designed and implemented to defeat voluntary compliance with income tax laws, and the collection of federal income taxes due to the Government.

Karen also has extensive knowledge of legal principles, theory of proof, jurisprudence, rules of evidence, disclosures, data analysis, and alternate methods of income verification such as net worth in order to conduct forensic investigations and determine financial benefits associated with tax evasion or fraud resulting from fraudulent actions of targets.

Karen's cases often involved securing evidence from multiple foreign jurisdictions; and as result, she has knowledge of and in-depth experience about the sources and methods to obtain evidence from foreign jurisdictions which include International Tax Agreements, Mutual Legal Assistance Treaties (MLAT), Tax Information Exchange Agreements (TIEA) and Competent Authority.

Karen is also an exceptional leader. She has experience in directing and leading other investigators in large, complex investigations when the scope of the investigation requires the involvement of additional resources. When leading or directing others, Karen is very effective and efficient in assisting team members in resolving contentious issues related to the investigation and reviewing the work product of investigators. She provides critical input to each team member's performance, sets goals and priorities, and formulates investigative case plans as well as operational plans, to ensure the desired investigative results are achieved with the given resources.

Karen also has significant court room experience in criminal prosecution proceedings regarding the presentation and organization of evidence and providing testimony, and proven experience in her ability to provide assistance to prosecutors as needed in complex cases.